

### **Leave of Absence with Full or Partial Pay**

I hereby acknowledge that I have read, understand, and agree to follow the rules contained in Section 3.4.3.1 of the Bylaws of the Regents written below, if I should be approved for such a leave.

\_\_\_\_\_  
NAME

\_\_\_\_\_  
DATE

#### **Section 3.4.3.1 of the Bylaws of the Board of Regents of the University of Nebraska**

**Academic Leaves of Absence.** The Board may grant leaves of absence not to exceed one year to members of the permanent professional staff holding full-time appointments, or part-time appointments of at least one-half full-time equivalent (.5 FTE), with or without stipends, as follows:

- (a) To carry out a specific program of teaching, research, or other creative work when the described project seems significant and the qualifications of the applicant adequate to its attainment.
- (b) To acquire, through study, observations, interviews, travel, and cultural interchanges within the United States and abroad, new concepts, data, and procedures when, in the opinion of the appropriate committees and officers of the administration, such leaves will result in the improvement of the quality of instruction and research and contribute towards the enhancement of the scholarly prestige of the University.
- (c) To render services sponsored or approved by the University or otherwise recognized as significant, such as assisting in the establishment or operation of new teaching extension, or research programs in the United States and abroad.

Such leaves may be extended for one additional year with approval of the Board. No leaves of absence with pay will be granted by the Board except in cases where it is demonstrated to the satisfaction of the Board that the best interests of the University will be substantially and directly promoted by granting such leave of absence with pay, and that the recipient of the leave of absence with pay has agreed to resume his or her duties at the University of Nebraska upon termination of the leave and continue such duties for a period of at least one academic year and, if he or she fails to do so in strict accordance with his or her agreement, agrees to reimburse the University for all pay received during the leave of absence.

All granting of leaves of absence shall be contingent on satisfactory replacement or other arrangements having been made to the end that instruction and research in the department involved will not be disrupted.